



Vacancy Announcement

Policy & Advocacy Officer – Sovereign Debt Management (SDM)

Join our Team!

AFRODAD is currently looking for a highly experienced professional to fill the position of Policy & Advocacy Officer – Sovereign Debt Management (SDM) for the Policy & Advocacy Team.

About AFRODAD

The [African Forum and Network on Debt and Development \(AFRODAD\)](#) is a Pan-African civil society organisation established in 1996 to advocate for debt cancellation and addressing debt related issues in Africa. Over the past 25 years, AFRODAD has built expertise on public debt management issues and its intersectionality with domestic resource mobilisation, and international public and private finance in Sub-Saharan Africa and continue to be concerned that African economies do not become highly indebted and in debt distress as in the 1980s. We work with Government Officials across Africa, Members of Parliament, Media and Journalists, Civil Society Organisations, and Representatives from the global financial architecture at continental and global levels. We advocate for accountable and transparent public debt and financial management; strengthen legal and policy frameworks to curtail leakages through illicit financial flows and profit shifting; prioritising revenue generating opportunities through all forms of finance in Africa. Our work focuses on influencing African governments and institutions to adopt accountable and transparent public debt management policies and practices for sustainable development and eradication of poverty.

Since our establishment, we have been contributing to finding sustainable solutions to Africa's challenges in debt and resources mobilisation, including financial development. Our main focus areas are Sovereign Debt Management, Democratisation of the Debt Discourse, Collective Action on Debt and Development and Institutional Development & Sustainability.

Our **vision** is *"A Prosperous Africa based on equitable and sustainable development"*.

Our **mission** is *"To contribute to Africa's inclusive economic growth and sustainable development through influencing policy change on debt management and development finance anchored on a rights-based approach"*.

Our **motto** is *"Africa a Rule Maker NOT a Rule Taker"*

AFRODAD is currently looking for a highly experienced professional to fill the position of Policy & Advocacy Officer – Sovereign Debt Management (SDM) its Policy & Advocacy Department.

The purpose of the Sovereign Debt Management (SDM) Officer position is to lead in developing AFRODAD's thought leadership, institutional position, and advocacy messages on issues pertaining to Public Debt Management. This should include a sound understanding of public debt and public debt management institutions, policy frameworks governing debt at the national and regional levels, past, recent, emerging and evolving trends around public debt management, intersectionality of public debt with issues in the wider debt discourse, prevailing research issues around public debt and advocacy spaces and strategies to channel advocacy messages on public debt management at the national, regional and global levels. She/he should have an up-to-date understanding of new and emerging issues around public debt management, how to approach them and what policy positions are required to shape advocacy messages and to coordinate civil society organisations for a common position on public debt management issues. The Debt Officer role intersects with domestic resources



mobilization, international public and private finance and legal analysis of debt portfolios. The role will be integral to successfully implementing the Stop the Bleeding Campaign on Illicit Financial Flows and Tax that comprises seven (7) founding organisations, Tax Justice Network Africa (TJNA), FEMNET, Nawi Collective, Pan-African Lawyers Union (PALU), Trust Africa, and ITUC-Africa. The role will play a central role in coordinating partners in implementing AFRODAD's key flagship events African Conference on Debt and Development (AfCoDD); and Debt and Development Academy (DaDA). The successful candidate would be required to undertake duties as set out below:

Key Responsibilities

1. General

- 1.1 Lead in developing and expanding the Sovereign Debt Management portfolio of work including annual programme work-plans.
- 1.2 Lead in writing donor project reports.
- 1.3 Lead in building and managing relations with partners and consultants.
- 1.4 Coordinate Public Debt Management Portfolio activities and ensure alignment with AFRODAD's strategy.
- 1.5 Support the information sharing between partners and stakeholders across Africa and the world.
- 1.6 Contribute to AFRODAD's organisational culture of Pan-Africanism.

2. Policy formulation

- 2.1 Monitor police key policy developments on Sovereign Debt Management issues.
- 2.2 Contribute to thematic and policy debates relevant thematic policy debates and discussions ensuring AFRODAD has increasing policy influence.
- 2.3 Formulate AFRODAD policy positions.
- 2.4 Issue policy statements and comments.
- 2.5 Identify key policy formulation spaces and actors at national, regional, continental, and global levels.

3. Policy Research and Analysis

- 3.1 Coordinate research and documentation in the relevant thematic area Sustainable Debt Management.
- 3.2 Produce Policy Briefs, Discussion Papers, Occasional/Working Papers, and Position Papers on the above-mentioned thematic area in Africa in order to establish evidence-based dialogues on best practices with stakeholders.
- 3.3 Contribute to AFRODAD publications (including the bi-annual issues paper, AFRODAD newsletters, blogs, news articles and policy briefs).

4. Advocacy

- 4.1 Identify advocacy spaces and champions to engage stakeholders on Public Debt Management and to effect policy change.
- 4.2 Develop strategies to engage various advocacy spaces and stakeholder.
- 4.3 Craft, disseminate, monitor and evaluate advocacy messages and engagements.
- 4.4 Work closely with the communication team to share information on AFRODAD's Strategic themes and programme impact.
- 4.5 Contribute to the organisation of advocacy events at the national, regional and global levels.



Qualifications, Skills, Knowledge, and Experience.

- **Academic Excellence:** A Master's Degree in Economics, Development Studies, Political Economy, or a related social science, with a proven background in publishing.
- **Expert in Political Change:** Ability to identify transformative policy changes, define strategic approaches, and influence stakeholders to drive results.
- **Bilingual Communication:** Fluency in English (French desired), with exceptional presentation skills and the ability to craft compelling written content for diverse audiences.
- **Highly Organized and Efficient:** Demonstrated ability to manage tasks effectively.

Essential Experience and Expertise

- **Professional Experience:** At least 5 years of work in regional or continental Civil Society Organisations, Research Think Tanks, Oversight Agencies, or International Bodies.
- **Political Economy Expertise:** In-depth understanding of international development financing frameworks, innovative financing mechanisms, and initiatives like the Chinese Belt and Road Initiative, Global Gateway Initiative, and New Development Bank financing, with a focus on their public debt implications.
- **Research and Writing Proficiency:** Strong track record in creating research-driven content for policy advocacy and influence, including articles, reports, and briefing materials tailored for policymakers and capacity-building initiatives.

Interested? Please submit the completed Employment Application Form, your detailed CV, and motivation letter, to recruitment@afrodad.org addressed to:

The Executive Director

African Forum and Network on Debt and Development (AFRODAD)

Use "Policy & Advocacy Officer – Sovereign Debt Management (SDM)" as the subject line of your email application.

Please note only applications submitted with ALL THE ABOVE will be considered; AND only shortlisted candidates will be contacted.

The closing date is 10th January 2025.



AFRICAN FORUM AND NETWORK
ON DEBT AND DEVELOPMENT

AFRODAD Employment Application Form.

Section	Details
Position Applied For	[Indicate the title of the position]

1. Personal Details

Full Name	
Nationality	
Email Address	
Phone Number	
Country of residence	

2. Professional Summary

(Provide a summary of your skills, experience, and accomplishments relevant to this role in 150-200 words.)

--

3. Employment History

(List your three most recent roles, starting with the most current. Specify the total number of years and months, including the start and end dates).

Current/Most Recent Role:

Employer	
Position Held	
Duration	

Previous Role:

Employer	
Position Held	
Duration	

Earlier Role:

Employer	
Position Held	
Duration	

4. Academic and Professional Qualifications

(List your most relevant qualifications, starting with the highest.)

No.	Institution Name	Qualification	Year Completed
1.			
2.			
3.			
4.			

5. Skills and Competencies

(Describe how your skills align with the requirements of the position in 150-200 words.)

--

6. Publications (if applicable)

(List the publications you have authored or co-authored. If available online, provide the corresponding links).

Title	Publication date	Link/attachment

7. Language Proficiency

(Indicate your proficiency level for each language listed using the scale: Excellent, Good, Fair, or Poor, and include any additional languages if applicable).

Language	Speaking Proficiency	Reading Proficiency	Writing Proficiency
English			
French			

8. Referees

(Provide details of three professional referees)

No.	Name	Organization & Position held	Contact number	Email	&Phone
1.					
2.					
3.					

9. Declaration

I certify that all information provided in this application is accurate to the best of my knowledge. I understand that any misrepresentation may lead to disqualification from the recruitment process.

Full Name	
Signature	
Date	