Vacancy Announcement

Policy Analyst and Advocacy Officer for its International Public and Private Finance

Join our Team!

AFRODAD is currently looking for a highly experienced professional to fill the position of Policy Analyst and Advocacy Officer for its International Public and Private Finance portfolio

About AFRODAD
The African Forum and Network on Debt and Development (AFRODAD) is a Pan-African civil society organisation established in 1996 to advocate for debt cancellation and addressing debt related issues in Africa. Over the past 25 years, AFRODAD has built expertise on public debt management issues and its intersectionality with domestic resource mobilisation, and international public and private finance in Sub-Saharan Africa and continue to be concerned that African economies do not become highly indebted and in debt distress as in the 1980s. We work with Government Officials across Africa, Members of Parliament, Media and Journalists, Civil Society Organisations, and Representatives from the global financial architecture at continental and global levels. We advocate for accountable and transparent public debt and financial management; strengthen legal and policy frameworks to curtail leakages through illicit financial flows and profit shifting; prioritising revenue generating opportunities through all forms of finance in Africa. Our work focuses on influencing African governments and institutions to adopt accountable and transparent public debt management policies and practices for sustainable development and eradication of poverty.

Since our establishment, we have been contributing to finding sustainable solutions to Africa’s challenges in debt and resources mobilisation, including financial development. Our main focus areas are Sovereign Debt Management, Democratisation of the Debt Discourse, Collective Action on Debt and Development and Institutional Development & Sustainability.

Our vision is “A Prosperous Africa based on equitable and sustainable development”.

Our mission is “To contribute to Africa’s inclusive economic growth and sustainable development through influencing policy change on debt management and development finance anchored on a rights-based approach”.

Our motto is “Africa a Rule Maker NOT a Rule Taker”

AFRODAD’S International Public and Private Finance Portfolio

AFRODAD’s IPPF focuses on international public and financial flows and their implications on Africa’s quest to mobilise resources required to finance its development processes – notably the national development plans, African Union’s Agenda 2063, and the Sustainable Development Goals. The portfolio focuses on the debt implications of these flows as well as their potential to offset Africa’s increasing reliance on borrowing to finance its development process. Key thematic issues under this portfolio cover Aid and official development assistance, development cooperation effectiveness, public and private financing streams – notably public private partnerships and blended finance. It pays attention to ethical issues around private capital flows and the extent to which they generate development or impede it in relation to their adherence to the principles governing international financial flows into the development sector. Greater attention is being accorded issues of climate finance and how it can be leveraged to foster the ability of African countries to mobilise additional resources to finance development. The impact and effectiveness of these financing streams depend
largely on the existence of rules and regulation governing their instrumentalisation for development, adherence by governments and development partners to the agreed development cooperation effectiveness principles that focus on sustainable outcomes and results. Hence, AFRODAD’s IPPF portfolio pays close attention to the evolution and influence of (i) non-traditional bilateral lenders and development finance institutions (DFIs); (ii) gatekeepers of the global debt market; and (iii) use of private and public financial instruments. African governments have embraced these lenders in ways that have had a negative bearing on debt sustainability and economic development on the continent.

**Functional Role Purpose**

The purpose of the IPPF Officer is to lead in developing AFRODAD’s thought leadership, institutional position, and advocacy messages on issues pertaining to international public and private finance. This involves a sound understanding of public-private partnerships, an up-to-date understanding of new and emerging issues around climate finance, international development cooperation, blended finance, official development assistance and the principles guiding its effectiveness. The IPPF role intersects with of intersectionality with public debt management, domestic resources mobilization and legal analysis of debt and development financing issues. The role will be integral to successfully implementing the Stop the Bleeding Campaign on Illicit Financial Flows and Tax that comprises seven (7) founding organisations, Tax Justice Network Africa (TJNA), FEMNET, Nawi-Collective, Pan-African Lawyers Union (PALU), Trust Africa, and ITUC-Africa. The role will coordinate partners in implementing AFRODAD’s key flagship events African Conference on Debt and Development (AfCoDD); and Debt and Development Academy (DaDA).

**Reporting**

This position will be situated under AFRODAD’s Policy, Advocacy, and Research Department and will report to the Policy, Advocacy, and Research Manager.

**Key Responsibilities**

**General**

(i) To Lead in developing and expanding the IPPF portfolio of work including annual programme work-plans
(ii) To Lead in writing donor project reports
(iii) To lead in building and managing relations with partners and consultants
(iv) To Coordinate all IPPF activities and ensure alignment with AFRODAD’s strategy
(v) Support the information sharing between partners and stakeholders across Africa and the world
(vi) To Contribute to AFRODAD’s organisational culture of Pan-Africanism

**Policy formulation**

(i) Monitor police key policy developments on IPPFs issues
(ii) Contribute to thematic and policy debates relevant thematic policy debates and discussions ensuring AFRODAD has increasing policy influence
(iii) Formulate AFRODAD policy positions
(iv) Issues policy statements and comments
(v) Identify key policy formulation spaces and actors at national, regional, continental, and global levels

**Policy Research and Analysis**

(i) Coordinate research and documentation in the relevant thematic area of International Public Finance.
(ii) And Produce Policy Briefs, Discussion Papers, Occasional/Working Papers, and Position Papers on the above-mentioned thematic area in Africa in order to establish evidence-based dialogues on best practices with stakeholders

(iii) Contribute to AFRODAD publications (including the bi-annual issues paper, AFRODAD newsletters, blogs, news articles and policy briefs)

Advocacy

(i) Identifying advocacy spaces and champions to engage stakeholders on IPPF and to effect policy change

(ii) Developing strategies to engage various advocacy spaces and stakeholders

(iii) Craft, disseminate, monitor and evaluate advocacy messages and engagements

(iv) Work closely with the communications team to share information on AFRODAD’s Strategic themes and programme impact

(v) Contribute to the organisation of advocacy events at the national, regional and global levels

Role Requirements

1. **Work Experience.** Minimum 5 years’ work experience in a regional or continental Civil Society Organisation, Research Think Tank, Watchdog/Oversight Agency, or Continental/International Agency.

2. **Proven academic background and publishing.** Minimum of a Masters’ Degree in Economics, Development Studies, Political Economy or any relevant social science.

3. **Political Economy.** Sound knowledge of international development financing frameworks, non-traditional financing routes and financing initiatives such as the Chinese Belts and Roads initiative the Global Gateway Initiative, New Development Bank financing, etc, and their public debt implications is required in this role.

4. **Writing and research experience.** Experience in developing research content for policy advocacy and influencing; Writing articles, reports, and briefings for policy makers, advocacy, and capacity building

5. **Experience in creating policy change.** This involves working with civil society organisations, including developing and implementing advocacy or campaigns strategies, influencing the media, other CSOs, officials, politicians and other targets

6. **Language.** Excellent language skills. English and one or more AU languages. Should have highly developed and convincing presentational skills, allied to a first-class ability to write for policymakers

7. **Strong organisational and planning skills.** Should include showing a strong positive attitude towards work and excellent teamwork skills

8. **Travel.** This role will involve frequent international travel. A valid passport and up to date medical records are an added advantage

Interested? Please submit your detailed CV, cover letter, a 500-word personal statement, and evidence of published works to recruitment@afrodad.org addressed to:

The Executive Director

African Forum and Network on Debt and Development (AFRODAD)

*Please note only applications submitted with ALL THE ABOVE will be considered; AND only shortlisted candidates will be contacted.*

The closing date is 11th November 2023